WOMEN, PEACE & SECURITY

Why do we need women in the Cyprus peace process?
Gender Inclusion & Gender Equality are prerequisites for a resilient peace process and sustainable peace.

- Women use significantly more diverse strategies to resolve conflicts (Birkhoff, 1998).
- Higher levels of gender inequality & SGBV positively correlate with greater chance of violent intra- and inter-state conflict (Melander, 2005).
- When women participate in peace processes, the resulting agreement is 35% more likely to last at least 15 years (UN Women, 2012).
- The ratio of women in parliament & of female-to-male higher educational attainment are associated with lower levels of intra-state armed conflict (Conciliation Resources, 2014).
Greek Cypriot women experience heightened insecurities, expect the new Federal Cyprus to be fragile, feel more intergroup tension and are more sceptical of the peace process.

Turkish Cypriot women expect the new Federal Cyprus to be fragile and compared to Greek Cypriot women, they express significantly higher levels of intergroup tension.
We observe a strong positive association between women’s political and representation openness to dialogue with the other community among Greek Cypriots.

<table>
<thead>
<tr>
<th></th>
<th>Greek Cypriot Average</th>
<th>Turkish Cypriot Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pessimism about the peace process¹</td>
<td>5.4</td>
<td>5.3</td>
</tr>
<tr>
<td>Support for an inclusive peace process²</td>
<td>6.3</td>
<td>6.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Greek Cypriot</th>
<th>Turkish Cypriot</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>men</td>
<td>women</td>
</tr>
<tr>
<td>Pessimism about the peace process.</td>
<td>5.1</td>
<td>5.7</td>
</tr>
<tr>
<td>Support for an inclusive peace process.</td>
<td>6.4</td>
<td>6.2</td>
</tr>
</tbody>
</table>

The extent to which someone thinks that the peace process needs to have a better greater gender balance include civil society and different stakeholders.
SUPPORT FOR AN INCLUSIVE PEACE PROCESS

GCc average: 6.3
GC men average: 6.4
GC women average: 6.2

TCc average: 6.2
TC men average: 6.0
TC women average: 6.3
Predictive Model SUPPORT FOR A MORE INCLUSIVE PEACE PROCESS - Greek Cypriots

- Gender Female
- Age
- Forgiveness
- Leadership skills
- Trust towards: Other Community
- Positive Feelings towards: Other Community
- Social Tolerance
- Support For Gender Mainstreaming
- Support for a more Inclusive Peace Process (GCC)
Predictive Model SUPPORT FOR A MORE INCLUSIVE PEACE PROCESS - Turkish Cypriots
There should be gender balance at all levels of the peace process in Cyprus including the high-level negotiations.

- TC:
  - Not at all: 9%
  - To some extent: 63%
  - Very much: 27%

- GC:
  - Not at all: 6.6%
  - To some extent: 49.4%
  - Very much: 44.0%
The Cyprus peace process should include a diverse range of civil society organizations on the Track 1 level - TC

- Not at all: 8.7%
- To some extent: 55.2%
- Very much: 36.2%

The Cyprus peace process should include a diverse range of civil society organizations on the Track 1 level - GC

- Not at all: 9.8%
- To some extent: 51.0%
- Very much: 39.1%
The Cyprus peace process should include people from different ethnic, religious, socio-economic backgrounds.

- **TC**: 52.9% of respondents think it should be included to some extent, 35.2% think it should be included very much, and 11.9% think it should not be included at all.

- **GC**: 54.5% of respondents think it should be included to some extent, 28.9% think it should be included very much, and 16.6% think it should not be included at all.
SOCIAL TOLERANCE bridging gender inclusion and inter-group relations
AGENCY & EMPOWERMENT bridging gender inclusion and civic participation
RECOMMENDATIONS

WOMEN, PEACE & SECURITY
An Inclusive DESIGN of a new Constitution for a **unified Cyprus** will deepen & broaden social cohesion.

**IMPROVE gender equality**

**ENSURE resilience**

**SUSTAIN comprehensive settlement.**

Together: civil society, educators, civil servants & political parties to hold seminars and training sessions on Women, Peace and Security.
Introduce gender sensitive budgeting in public institutions, local authorities, chambers, trade unions as well as making it a requirement for donor funded projects.

Work with male champions to address toxic masculinity via information, social corporate responsibility and awareness raising programs.
Design effective response mechanisms to address gender based discrimination and sexual harassment in the workplace (including safe reporting mechanisms for harassment, paternal leave, call centres and gender equality ombudsperson).
Localized National Action Plan for inclusive & participatory approach via local authority partnerships

Inter-Agency Committee to ensure appropriate processes + transparency + trust

Foster outside of Nicosia to develop a clear gender equality policy framework
Social Tolerance

Break out of the dual ethnic approach to an intersectional peace process & improve multicultural diverse experiences and contact.

Agency & Empowerment

Improve women’s leadership skills, critical literacy and role in decision making processes at all levels (economic, political, social, private sphere).
WHAT’S NEXT?
Tales of Extraordinary Women

Making Cypriot SHE-ROES Visible

BED TIME STORIES
FOR HERO GIRLS –
CYPRIOT EDITION
Thank You!

WICZ | Women in Conflict Zones